## **Comparisons of Job Characteristics**

Focus Occupation: Compliance Officers (13-1041)

**Associated Occupation: Eligibility Interviewers, Government Programs (43-4061)** 

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

| << | Focus occupation element is much lower             |
|----|--|
| <  | Focus occupation element is lower                  |
| 0  | Focus occupation element is at a similar level     |
| >  | Focus occupation element is at a higher level      |
| >> | Focus occupation element is at a much higher level |

Current knowledge level is likely sufficient

## Knowledge Similarity of Focus Occupation to Associated Occupation: 77 Focus Occupation: Compliance Officers (13-1041) Associated Occupation: Eligibility Interviewers, Government Programs (43-4061) **Average Associated Focus Associated Occupation's** Occupation's Rating, All Occupation's **Evaluation of Focus Occupation** Key Knowledge Elements Occupations Rating Rating Customer and Personal Extensive education and/or training may 11.3 19.7 12.4 Service be required Extensive education and/or training may 7.3 17.6 11.6 Clerical be required

The maximum possible rating is 25.

Law and Government

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

10.6

13.2

5.9

| Skills   | Similarity of Focus Occupation to Associated Occupation: 92 |                                      |                                 |   |                                       |  |  |  |  |  |
|--|---|--------------------------------------|---------------------------------|---|---------------------------------------|--|--|--|--|--|
| Focus Occupation: Compliance Officers (13-1041) Associated Occupation: Eligibility Interviewers, Government Programs (43-4061) |   |                                      |                                 |   |                                       |  |  |  |  |  |
| Associated Occupation's<br>Key Skills Elements   | Average<br>Rating, All<br>Occupations                       | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating |   | Evaluation of Focus Occupation        |  |  |  |  |  |
| Speaking   | 10.8  | 15.6                                 | 14.1                            | < | A higher skill level may be required  |  |  |  |  |  |
| Active Listening   | 11.0  | 15.2                                 | 14.0                            | 0 | Current skill level may be sufficient |  |  |  |  |  |
| Service Orientation  | 7.9   | 11.8                                 | 9.6                             | < | A higher skill level may be required  |  |  |  |  |  |
| Social Perceptiveness  | 9.1   | 11.6                                 | 11.8                            | 0 | Current skill level may be sufficient |  |  |  |  |  |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

**Abilities** 

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Compliance Officers (13-1041)

Associated Occupation: Eligibility Interviewers, Government Programs (43-4061)

| Associated Occupation's<br>Key Abilities Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation |  |
|---|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|--|
| Oral Expression                                   | 12.4                                  | 15.7                                 | 15.0                            | 0                              | Current ability level may be sufficient    |
| Oral Comprehension                                | 12.5                                  | 15.3                                 | 14.9                            | 0                              | Current ability level may be sufficient    |
| Written Comprehension                             | 11.0                                  | 13.4                                 | 14.6                            | 0                              | Current ability level may be sufficient    |
| Written Expression                                | 9.8                                   | 12.9                                 | 13.9                            | 0                              | Current ability level may be sufficient    |
| Speech Clarity                                    | 10.2                                  | 12.4                                 | 12.4                            | 0                              | Current ability level may be sufficient    |
| Deductive Reasoning                               | 10.6                                  | 11.8                                 | 13.4                            | >                              | Current ability level is likely sufficient |
| Inductive Reasoning                               | 10.2                                  | 11.4                                 | 13.3                            | >                              | Current ability level is likely sufficient |
| Speech Recognition                                | 9.9                                   | 11.2                                 | 12.2                            | 0                              | Current ability level may be sufficient    |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 74

Focus Occupation: Compliance Officers (13-1041)

Associated Occupation: Eligibility Interviewers, Government Programs (43-4061)

| Work Activities   | Exclusivity of Activity |
|---|-------------------------|
| Determine program eligibility   | 85                      |
| Ensure compliance with government regulations                             | 76                      |
| Evaluate qualifications or eligibility of applicant for employment        | 84                      |
| Examine documents for completeness, accuracy, or conformance to standards | 64                      |
| Explain government laws or regulations                                    | 68                      |
| Explain government rules or policies                                      | 81                      |
| Explain rules, policies or regulations                                    | 48                      |
| Maintain records, reports, or files                                       | 5                       |
| Prepare reports   | 8                       |
| Use interviewing procedures   | 23                      |

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Compliance Officers (13-1041)

Associated Occupation: Eligibility Interviewers, Government Programs (43-4061)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.